

2026
Application for Employment
Arizona Reservation Ministries
8435 S. Six Shooter Canyon Road
Globe, AZ 85501
(928) 425-8449
www.AzRez.org
AzRezMinistry@gmail.com

Position applying for: _____

Application Date: _____

Birth Date: _____

Social Security Number: _____

Full Name: _____
Last Name Middle Initial First Name

Address: _____
Street City State Zip Code

Email Address: _____

Telephone: _____ Cell Phone: _____

Gender: M/F Marital Status: Single: ☐ Married: ☐ Widowed: ☐ Remarried: ☐

Please list names and ages of those dependent upon your income:

How would you rate your health? Poor: ☐ Fair: ☐ Good: ☐ Excellent: ☐

Have you had any major illnesses or surgeries in the past five years? Yes/No

If yes, please describe:

Do you have any physical, psychological or emotional conditions that may limit your ability to perform tasks as needed within the services of Arizona Reservation Ministries? Yes/No

If yes, please explain: _____

Are there any experiences, skills or qualifications which you feel would be especially beneficial to your ministry with ARM? _____

Have you had any experience in a cross-cultural setting? Yes/No

If so, for how long? _____

What was your reason for leaving? _____

Please list the dates of service, location and agency serving under: _____

Please briefly summarize your reasons for wishing to serve Christ by serving with and for Native Americans:

Have you ever been convicted in a misdemeanor offense? Yes/No

If so, what was the outcome?

Have you ever been convicted in a felony offense? Yes/No

If so, what was the outcome?

In the past year, have you used tobacco or alcohol in any form? Yes/No

Please explain:

In the past year, have you used an illegal drug? Yes/No

Please explain:

Are you an alcoholic? Yes/No

Do you attend recovery meetings regularly? _____

Have you ever been rejected by a missions agency? Yes/No

If yes, please list the agency name and reason given for rejection:

How often do you have a private Bible Study and prayer time? _____

How often do you attend church? Monthly: ☐ Bi-weekly: ☐ Weekly: ☐

Are you a member of a church? Yes/No

Church Name: _____ Location: _____

Pastor's Name: _____

Education

High School:

Name: _____ State: _____ Year Graduated: _____

G.E.D. Earned: Yes/No Date earned: _____ Location: _____

College(s):

Name: _____ State: _____ Year(s) attended: _____

Major course of study: _____ Degree earned: _____ Year: _____

Name: _____ State: _____ Year(s) attended: _____

Major course of study: _____ Degree earned: _____ Year: _____

Name: _____ State: _____ Year(s) attended: _____

Major course of study: _____ Degree earned: _____ Year: _____

References (other than relatives)

Name: _____ Relationship to applicant: _____

Address: _____ Telephone: _____
Street/ City/ State/ Zip code please include area code

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Street/ City/ State/ please include area code



Arizona Reservation Ministries

Statement of Ethical Conduct

Arizona Reservation Ministries seeks unity of understanding regarding ethical and moral conduct. We understand that as a Body of Believers serving Christ from a variety of backgrounds, there will be some question regarding the setting of written policy regarding behavior. However, on many issues, we have the freedom to disagree. We do ask, however, that all who accept and hold positions within Arizona Reservation Ministries respect the following guidelines and resist any temptation to use their position as a forum from which to teach contrary views or create dissension. We also understand that our spiritual maturity will not be complete until Christ calls us home. Each of us is convicted and growing as led by Jesus Christ. The following guidelines are His...written in His Word for our growth and ministry.

Because we serve on a mission field, we are held to a higher accountability. Our greatest challenge is in leading by word and deed, those of the San Carlos Apache Nation (as well as the many the Lord sends to serve alongside us). Matthew 18:5-7; Luke 17:1-2; Romans 14:19-21; 1 Corinthians 10:31-33; James 3:1-3

As we serve on a mission field in which alcohol and drugs have created extensive damage, all members of the ARM team must commit to abstaining from these substances at all times. Romans 1:28-32; Ephesians 5:18

Choices of movies, music, etc. are not only a choice you are free to make, but also a witness to your commitment to Christ. For this reason, consistently choosing to watch or listen to things contrary to Jesus and His teaching is not permitted. Pornography in any form will be grounds for dismissal. Isaiah 5:20-21; Matthew 5:12-14

It is clear that Satan studies each of God's children, discovering weaknesses and attempting to exploit them. In addition to the situations mentioned above, an ARM team member is not permitted to be alone with a member of the opposite sex apart from family members. When dating, spending time with one person can still occur in a public place. Making the choice to go to a secluded place will only make temptations escalate. This will also be a "safety net," as no one will have the opportunity to accuse you of any sinful behavior if this practice is always followed. Acts 15:19-20; 1 Corinthians 6:18; Ephesians 5:3; 1 Thessalonians 4:3

That said, another of Satan's temptations is gossip/creating dissension. When Satan can divide Christ's children through lies and gossip, their power in prayer and ministry is tremendously decreased. Proverbs 16:28; 2 Corinthians 12:19-21

Gossip, jealousy and dissension are tools the evil one uses many times to divide Christians in order to conquer them. We require each Team member to commit to non-competition. That means, if for any reason you part ways with Arizona Reservation Ministries, you will not create another ministry simply mimicking the facets of this ministry in the same locations where ARM continues to minister without written consent of ARM's Board of Directors and the Executive Director of ARM. 1 Peter 2:1; 1 Corinthians 3:1-3;

Spiritual growth requires instruction and fellowship. Each ARM Team member must regularly attend a church where the Bible is preached. Hebrews 10:23-25. In order for our relationship with Jesus Christ to gain strength, like any relationship, time must be invested. Regular personal time of prayer and Bible study are essential. Without knowing scripture, our greatest defense against Satan is removed. Matthew 4:1-11; Ephesians 6:10-17; 2 Timothy 3:16

It is the LORD who provides for our needs. All that we have comes from Him. The mandate of tithing was explicitly instructed in the Old Testament. In the New Testament, it was not done away with. Like many other issues, Christ increased what existed previously. Matthew 5:21-22 Our finances are a reflection of our hearts. Matthew 6:21 Each ARM Team member is responsible to give the Lord 10% of their income; through their local church, ARM, or other places that exist for the purpose of representing Christ and bringing others to Him.

"I have not yet received all of those things. I have not yet been made perfect. But I move on to take hold of what Christ Jesus took hold of me for.¹³ Brothers and sisters, I don't consider that I have taken hold of it yet. But here is the one thing I do. I forget what is behind me. I push hard toward what is ahead of me. ¹⁴I move on toward the goal to win the prize. God has appointed me to win it. The heavenly prize is Christ Jesus himself." Philippians 3:12-14



Arizona Reservation Ministries does not require that staff members subscribe to a formal creed. In a very real sense, "we have no creed but Christ, no book but the Bible." The two-fold basis of our unity is our faith in Jesus as the Christ, the Son of the Living God, and our adherence to the Bible as the inspired text for our teaching and the one sufficient constitution for governing fellowship among believers.

We seek unity of understanding in the essentials of our faith, yet we do not suggest that we must agree on all things pertaining to our walk in Christ. On many issues, we have the freedom to disagree. We do ask, however, that all who accept and hold positions of leadership and teaching within Arizona Reservation Ministries respect the following guidelines and resist any temptation to use their position as a forum from which to teach contrary views.

The Bible teaches that God is The Creator, Sustainer and Lord of our lives. He has no beginning and will have no end. He is eternal. Psalm 139:13-14, Genesis 1:1, Psalm 54:4

Jesus Christ is the one and only living Son of God and our Savior. He is God incarnate, God revealed in human form. All things were made through Him. Through Him, God opened the way for abundant and eternal life through his death, burial and resurrection, to all that call on Christ's name. Jesus and God, the Father are one. Matthew 3:16-17, 1 John 4:9-10, Colossians 2:0, John 3:16

The Holy Spirit is a divine person who exists eternally. He is God Himself, encouraging, guiding and transforming us in the way of Christ. The New Testament teaches that ALL believers receive the gift of the Holy Spirit. Acts 2:38-39, Luke 1:35, John 4:24 and 14:15-17.

The Bible is the inspired Word of God. It is the authoritative rule of faith and practice for Christians and the Church. It was "God-breathed." It is literally His words written by men who yielded their minds and their hand to His Spirit. 1 Timothy 3:16

We believe that the requirement for church membership and therefore a position on this staff is just what was required in the New Testament. One must be a believer in Jesus Christ as the only Son of God and be willing to repent of sin and surrender to His Lordship, to confess this faith before others, obey Him in Christian baptism and continue in faithful discipleship. Acts 2:37-41, Matt. 3:16-17 and 10:32-33, 1 John 4:15, Luke 13:3, Acts 3:19, Romans 10:9-10 and 1 Peter 3:21

The New Testament teaches the ministry of all believers, recognizing that the Holy Spirit gives various gifts to members of the Body as HE determines so that every member can contribute to the effective ministry of the entire Church. 1 Corinthians 12:11, Hebrews 2:4

We certainly understand and respect the fact that many Christians have different opinions, understanding and insights regarding Biblical truths. While we respect the right of individuals to believe differently, we believe it is reasonable to expect our staff to agree on these essential facts of Christianity. Thus, we reiterate a plea for unity under the statement which the non-denominational Christian Churches have appreciated for years, "In essentials, unity; in non-essentials, liberty; in all things, love."

Have you read carefully the Statement of Ethical Conduct of Arizona Reservation Ministries, and do you agree with its contents: Yes/No

If not, please explain: _____

Have you read carefully the Belief Statement of Arizona Reservation Ministries, and do you agree to its contents?

Yes/No

If not, please explain: _____

Please write a brief testimony of your Christian faith, including when you became a Christian, what events led to that decision, and how you know that you are a Christian.

The facts set forth in this Application for Employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. I authorize Arizona Reservation Ministries to investigate all statements on this application and release from all liabilities, all persons, corporations, schools, or other organizations furnishing information.

Signature: _____ Date: _____